

BABL Membership Terms of Service

Effective date: September 10, 2026

These Terms of Service ("Terms") govern membership in BABL, a prosperity platform for powerful women — an intimate community of senior leaders, board members, founders, creators, and investors committed to advancing each other's access to opportunity. BABL is operated by BABL LLC ("BABL," "we," "us," or "our").

By requesting a referral, submitting a membership application, paying membership dues, or otherwise participating in BABL — including our WhatsApp community and all subgroups, our Wings, our Regional Communities, our workshops, our events and dinners, and any setting where you are present as a BABL member — you agree to these Terms and to our [Privacy Policy](#), [Cancellation Policy](#), and [Refund Policy](#).

1. Membership eligibility

BABL membership is by referral only. We admit a limited number of new members each quarter and evaluate every referral or application for fit with our community. Membership decisions — including admission, suspension, and termination — are made at the sole discretion of BABL leadership.

2. Membership fees and term

- **Annual membership fee:** \$2,500 per year, billed annually.
- **Term:** Membership runs for twelve (12) months from the date of payment and automatically renews annually unless cancelled in accordance with our [Cancellation Policy](#).
- **Refunds:** Membership dues are non-refundable under all circumstances, including where membership is voluntarily cancelled or terminated for a Code of Conduct violation. See our [Refund Policy](#) for details.

3. Code of Conduct

Every BABL member agrees to this Code of Conduct as a condition of membership.

3.1 Respect and professionalism. Treat every member, guest, partner, sponsor, and member of the BABL team with courtesy, dignity, and respect. Harassment of any kind — verbal,

physical, or digital — has no place in this community and is grounds for immediate removal. Disagreement is welcome. Contempt is not.

3.2 Commercial conduct. BABL is a prosperity platform that leads with respect and mutual interest. Members do not solicit other members without mutual interest or inquiry provided first, and promote their own services, businesses, or endeavors only when appropriate. The Marketplace group exists so members can offer services, recommend vendors, and ask for what they need — that is where unsolicited selling belongs. Unsolicited solicitation outside of an invited context is one of the fastest ways to lose your membership, and dues are not refunded in that event.

3.3 Confidentiality. Respect the privacy of your fellow members. What is shared inside BABL — in WhatsApp groups, in a Wing workshop, at a dinner table, in the Advisory group — stays inside BABL unless the person who shared it gives explicit permission to repeat it. This includes screenshots: do not screenshot BABL conversations and share them outside the community. Do not share member contact information or the member directory with anyone outside BABL. Separately, sponsors of a BABL event receive an attendee list for that event as a standard sponsor deliverable; you will always know when an event is sponsored, and may ask to be left off that list.

3.4 Be your authentic self. Show up as you are. The community is more useful when it's honest.

3.5 Use the community for community. Our WhatsApp channels are for connection — questions facing our industries, how work is changing, and sharing what's useful across personal and professional prosperity. Keep discussion in the right group, and no chain messages, mass forwards, or engagement-farming.

3.6 No partisan or political campaigning. BABL spaces are not for promoting political parties, campaigns, candidates, or partisan agendas. Thoughtful, civil conversation about leadership, policy, and industry impact is welcome; campaigning is not.

3.7 Inclusivity. We value the diversity of identity, experience, perspective, and industry that makes this community worth being part of. Every member is responsible for contributing to an environment that is inclusive, equitable, and free of discrimination.

3.8 Accountability. You represent BABL — online and off, at our events and anywhere you're present as a BABL member. How you treat people reflects on all of us. If you bring a guest, you are responsible for their conduct.

4. Leadership expectations

Members who serve as Wing founding leaders or Regional Community leaders are part of BABL leadership and are held to these Terms with particular care. Specific expectations are set out in each leader's leadership agreement, which supplements these Terms.

5. Reporting concerns and enforcement

If something happens in a BABL space that doesn't sit right, tell us — email conduct@bablhq.com or contact BABL leadership directly. Reports are handled discreetly; we will not share your name with the person you're reporting without your agreement, and we will tell you what action was taken. Retaliation against a member for raising a good-faith concern is itself a violation of these Terms.

Our general process:

1. A private conversation with a member of BABL leadership. Most matters resolve here.
2. A formal, documented warning if the behavior continues or the issue is serious.
3. Suspension or removal from specific groups, from events, or from BABL entirely.

Some violations skip straight to removal: harassment, discriminatory conduct, confidentiality breaches that harm another member, and persistent unsolicited solicitation are grounds for immediate termination of membership without refund.

6. Cancellation

You may cancel your membership at any time. See our [Cancellation Policy](#) for how to do so and what happens to your access after cancellation.

7. Intellectual property

Content, materials, and branding provided by BABL (including workshop materials, guides, and community resources) are owned by BABL or its licensors and are provided for your personal use as a member only. You may not reproduce, distribute, or use BABL materials outside the community without our prior written permission.

8. Disclaimers

BABL provides a networking, community, and educational platform. We do not guarantee any particular business, investment, employment, or financial outcome from membership. The

Services are provided "as is" and "as available," without warranties of any kind, to the fullest extent permitted by law.

9. Limitation of liability

To the fullest extent permitted by law, BABL and its officers, employees, and leadership will not be liable for any indirect, incidental, special, consequential, or punitive damages, or any loss of profits or revenues, arising from your membership or use of the Services. Our total liability for any claim arising out of these Terms will not exceed the membership dues you paid in the twelve (12) months preceding the claim.

10. Indemnification

You agree to indemnify and hold BABL harmless from any claims, damages, or expenses (including reasonable attorneys' fees) arising from your violation of these Terms or your misuse of the Services.

11. Governing law and disputes

These Terms are governed by the laws of the State of New York, without regard to conflict-of-laws principles.

12. Changes to these Terms

We may update these Terms as the community grows. Material changes will be communicated to all members in advance. Continued membership after changes take effect constitutes acceptance of the updated Terms.

13. General

If any provision of these Terms is found unenforceable, the remaining provisions remain in full effect. These Terms, together with our Privacy Policy, Cancellation Policy, and Refund Policy, constitute the entire agreement between you and BABL regarding membership.

14. Contact

BABL LLC, 3412 N Sugan Rd., New Hope, PA 18938 Email: conduct@bablhq.com (Code of Conduct matters) · legal@bablhq.com (general legal inquiries)